



Policy Title:	Training Policy
Person Responsible for Policy:	Assistant Chief Commissioner
Date of Approval at NEB:	June 2017
Date of Review:	June 2018
Signature of Chief Commissioner:	<i>Beccia Browne</i>

Mission statement

"To provide a challenging Guiding programme within a safe environment, to enable all girls and young women to develop their full potential"

Policy statement

The Catholic Guides of Ireland recognises the training needs of our Guiders and Guides alike and offers relevant training through a process of formal and informal education. This is done through development, education and training in good practice and programmes. CGI works in close partnership with youth bodies such as NYCI and WAGGGS who accredit some of our training.

In order to become a fully-fledged Guider you need to complete our Guider Training Step 1 which is run regularly by both National and Regional training teams.

This covers:

- Administration
- Fundraising
- Health & Safety
- Our Guiding Light
- Ceremonies
- Programme Planning
- Badge Work
- Hike
- Development of Young Person
- Dealing with Problems
- International

Other mandatory training is Child Protection Awareness training (see Safeguarding Policy).

For Guiders to achieve their Camp Warrant (see Outdoor Policy) they must complete: Guider Training Step 1, Child Protection Awareness and First Aid.

Other training available to Guiders from CGI includes: Guider Training Step 2; Guider Training Step 3 – An Dushlan; Unit Leader training and other specialist training ie: Bullying; Challenging Behaviour.

Each participant in any of the above will receive a certificate of attendance, signed by the Trainer. Those completing the Guider Training Step 1 receive a white neckerchief pin. The Guider Training Step 2 is recognised by a red neckerchief pin, while each participant for Guider Training Step 3 – An Dushlan receives a Reef Knot Pin.

Outside training available to Guiders includes: Train the Trainer.

It is in the interest of the Guider to keep herself updated on new skills and practices as it will help with the smooth running of your company.